

**Wisconsin Youth Soccer Association
State Board Meeting Minutes
February 2, 2008
Appleton, WI**

In Attendance: Peter Mariahazy – President, Terry Donini – Vice-President, Toby Whipple – Secretary, Yvonne Bennett – Executive Director, Sandy Cowan – Stateline, Howard Hoffman – Midway, Peter Saemann – Metro, Chris Lay – MAYSA, Ken Ward – Waukesha, John McCue – Southwest, Ernie Englund – Kenosha, Ken Pieper – Northwest, Sue Walter – State Youth Referee Administrator, Ann Girard – East Central, Drew Dion – Milwaukee Kickers, Carl Micke – WSA Board Representative, Ken Voigt – WSA Board Representative, Beth Bishop Perrigo – ODP (via teleconference)
Guests: Greg Stein – Schenck & Associates, John Janasik - TOPSoccer

Approval of Minutes

Motion: Approve the November 10, 2007 State Board Meeting Minutes as presented. Moved by Ken Pieper (Northwest), 2nd Terry Donini (Vice President). *Motion Passed*

Executive Directors Report

As presented in writing from Yvonne Bennett, WYSA Executive Director. Yvonne also presented a list of WYSA coach suspensions and disqualifications that will be kept current. We have purchased from Hammerhead a content management based web site platform to include adding a member portal to the site.

Employee Benefit Update

Yvonne presented to the Board a proposal for a establishing a 401K program and a Section 125/FSA Plan for the WYSA staff.

Motion: To approve the implantation of the 401K program and a Section 125/FSA Plan as presented. Moved by Peter Saemann (Metro), 2nd Sandy Cowan (Stateline). *Motion Passed*

Employee Handbook Approval

Yvonne presented a draft of the proposed new Employee Handbook which has been reviewed and recommended for approval by the WYSA Executive Committee.

Motion: To approve the new Employee Handbook as presented by Yvonne. Moved by Sandy Cowan (Stateline), 2nd Ken Ward (Waukesha). *Motion Passed*

2008-09 Budget Approval

Peter Mariahazy and Yvonne reviewed a summary of the 2008-09 budget that was given in its entirety to all Board members one week prior to the meeting for their review.

Motion: To approve the sending of the 2008-09 budget to the AGM for approval as presented. Moved by Howard Hoffman (Midway), 2nd by Carl Micke (WSA Representative). *Motion Passed*

Strategic Planning Followup/Update

- Communications – Ken Ward
- Member Development – Sue Walter: A written handout was presented as put together by Chris Lay regarding priority issues pertaining to member Ddvelopment and developing a WYSA Code of Ethics/Conduct. John McCue discussed his idea of putting a video together.
- Recreational Soccer – Howard Hoffman: The task force needs to get together on a conference call.

WYSA AGM

The WYSA AGM will be March 8, 2008 starting at 9:00 AM at the Radisson Paper Valley in Appleton. It is anticipated that the WSA AGM will be in the afternoon at the same location.

WSA Hall of Fame

The WSA Hall of Fame banquet will be at Serb Hall in Milwaukee on Saturday, March 15th. If anyone is interested in attending contact Peter Mariahazy for tickets.

WYSA Coaches of the Year

The WYSA Coaches of the Year are Chris Buchannon (Southwest District) and John Sweeney (Milwaukee Kickers District). They will be recognized and receive their awards at the WYSA AGM in March.

Motion: That each District must award / nominate a girls and boys (Classic and Recreational) Coach of the Year. These are the individuals that will be considered as nominees for the WYSA Coaches of the Year Awards. Moved by Sue Walter (SYRA), 2nd Carl Micke (WSA Representative). *Motion Passed*

Referee Scheduling / Arbiter System

Peter Mariahazy presented a memo from himself and Joe Krzyzaniak, State Referee Administrator, pertaining to when the Arbiter System needs to be used.

Department of Labor Case Update

Peter Mariahazy indicated there will be a judicial review of all briefs filed. (Beth Perrigo recluded herself from this discussion.)

Academy Program Update

Terry Donini presented findings from Jim Launders' and himself (in written form) on the type of programs that being offered by various youth clubs and the Milwaukee Wave professional soccer team. Terry is asking for approval of the Board to move forward with developing recommendations of what constitutes the best practices of running a quality academy program.

Motion: To direct Terry to proceed with defining what constitutes a good academy program. Moved by Carl Micke (WSA Rep), 2nd by Sandy Cowan (Stateline). *Motion Passed*

~APPROVED~

FMLA

After discussion by Yvonne with the Board.

Motion: To remove any offering of FMLA benefits from the WYSA Employee Handbook that was previously approved today. Moved by Ken Voigt, 2nd by Terry Donini. *Motion Passed*

Motion: To adjourn the meeting at 12:40 PM. Moved by Drew Dion (Milwaukee Kickers), 2nd by Ken Ward (Waukesha). *Motion Passed*