

## **APPROVED**

Wisconsin Youth Soccer Association  
State Board Of Directors Minutes  
November 8, 2003  
Bavarian Inn  
Glendale, WI

In Attendance: Mike Jaworski(Racine), Condy Dixon (Ozaukee), Tod Maki (Peninsula), Wytse Molenaar (Peninsula), Peter Saemann (Metro), Henry Shaw (East Central), Ann Girard (East Central), Keith Mc Hugh (MAYSA), Sandy Cowan (Stateline), Ken Peiper (Northwest), Marshall Murray (ODP), Bill Podewils (President), Stuart Jones (Tournament Sanctioning), Terry Donini (Secretary), Peter Mariahazy (Treasurer), Mike Lekan (Vice President), Dave Flanagan (Director of Leagues), Sue Walters (State Youth Referee Administrator), Ernie England (Kenosha), Paul Beck (Ozaukee), (Waukesha) , Mary Clarkson (State Registrar), Arlyn Clarkson (State Cup), Ken Ward (Waukesha), Fred Weissenburger (Northwest), Floyd DeBow (Soccer Start), John Wallhauser, (Waukesha)

Absent: John Janasik (TOPSoccer), Midway District Representative(s), Southwest District Representative(s)

Guests: Greg Winkler, WSCA President; Roy and Bonnie Muelemans, East Central Secretary and League Commissioner; Mike Kasten – Metro League Commissioner  
Todd Collins, Racine Soccer Club, Kathy Nevermann, Brookfield Soccer Association

State Staff: Gail Prowant, Brent Diderrich, Chris Brown

Old Business:

### **State Cup Proposal**

The state cup tournament committee proposed changing from a single elimination tournament to a round robin format.

Motion: to accept the state cup tournament format changes. This is effective for the 2005 state cup. Effective 2004 fall (girls) 2005 spring (boys).

A friendly amendment to this motion includes adding the sportsmanship/fair play grid points to the tie breaking system.

Stuart Jones- Tournament Sanctioning director  
2<sup>nd</sup> John Wallhauser- District 8

Motion passes

### **Club Passes**

A proposal was made to establish an intra-club pass so that a player may play on more than one team within a given club.

Discussion took place on the rationale for club passes, development of league policies, playing up/down, at what age group it should begin at, and how to work it out within the current registration software.

Motion: to accept the proposal to establish an intra-club pass so that a player may play on more than one team within a given club. The Club pass committee will work out the details for the next board meeting.

Bill Podewils

2<sup>nd</sup> Floyd DeBow – Soccer Start

Mike Lekan – WYSA Vice President

Motion passes, with Mary Clarkson dissenting

New Business:

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### WYSA policy manual review

Reviewed additions/changes to the WYSA policy manual. Upon review of the coaching education requirements discussion ensued about coaching education requirements for the U10-14 recreational coach.

Motion: to require all recreational coaches in the U10-14 ranks to obtain a minimum of a G license.

John Wallhauser- District 8  
2<sup>nd</sup> Keith McHugh - Maysa

Discussion revolved around creating a G license course for the older recreational player age group coach more reflective of that player's developmental needs. Chris Brown, director of Coaching was directed to examine the issues and report recommendations to the executive board in January 2004.

Motion: to table the proposal until a future meeting was accepted by original board members.

Sandy Cowan – State Line  
2<sup>nd</sup> Keith McHugh - Maysa

### Constitutional/Bylaw Changes

The WYSA executive board is recommending the following bylaw changes

Rule 6004 Program Directors. Remove 6004 a.2 and 6004 a.3, combine into a statement that the ODP director will be one position. Remove WYSA State Tournament Director (6004 a.7) position. Move the responsibilities to duties listed under the Vice President (6003.c). Recommend that a Risk Manager director position be added in 6004.a.7 place. Add the oversight of the Southeast Wisconsin Girls Competitive League and representative to the Midwest Regional League to the (6004 a.8). Youth League Soccer Director. Delete 6018 regarding Non Affiliated Teams to reflect USSF changes. Modify 6019 on Permits to reflect USSF changes. Rule 6020 Player Registration will have to be rewritten to reflect club pass policy changes. Change Rule 6023 Executive Board and Directors. Change the 2<sup>nd</sup> sentence from an "An Executive Board member may not be an officer of a club or district" to the President and Vice President. The WYSA Executive Board will rewrite the proposed bylaw changes in time for the March Annual General Meeting.

### Budget Review

Peter Mariahazy presented the 2004-05 budget. He indicated the budget included an increase in player insurance cost; the figure for the budget year will be \$1.38. His total budget was based on 60,000 players for the seasonal year. He indicated that he would figure conservatively for interest income. Additional revenue would come from coaching registration and an \$8.00 per team tournament fee. In his budget proposal he indicated that 2003 -04 budget was based on 66,000 players, only 60,000 registered, that interest rates were flat and that mailing lists and web revenue was down.

Motion: to recommend approval of the 2004-05 budgets to clubs at the AGM

Sandy Cowan – State Line  
2<sup>nd</sup> Peter Saeman – Metro  
Motion Passed

### Direct Deposit

## **APPROVED**

Employees and Executive Board members have expressed an interest in allowing state staff to participate in direct deposit of their paychecks.

Motion: to allow for state staff to participate in direct deposit of their pay checks

Henry Shaw – East Central

2<sup>nd</sup> Stuart Jones – Tournament Sanctioning Director

Motion passed

Bill Podewils pointed out that we have received our Financial statements back from our accounting firm and that we are financially sound, have no accounting discrepancies, and they make no recommendations on changing our account policies and practices.

Wisconsin Youth Soccer Association Employee Handbook.

Previewed and presented information on our Wisconsin Youth Soccer Association Employee Handbook.

Motion: to accept the employee handbook as presented

Floyd DeBow – Soccer Start

2<sup>nd</sup> Ken Peiper – Northwest Soccer District

A friendly amendment was added indicating that the employee handbook could be amended by the WYSA executive board with notification to the full youth board at the next available board meeting

Motion passes with Arlyn Clarkson dissenting

Authorization for Legal Fees to the US Youth Soccer Association

Bill Podewils refreshed the board's memory of an email he had written and distributed regarding events of the 2003 USSF annual general meeting. USYSA members are in the process of filing a grievance first with the USSF, then with the US Olympic Committee to contest issues of voting disparity, an uneven playing field, conflicts of interest and procedural flaws in the USSF grievance procedure.

Motion: to authorize funding the grievance process against the USSF to the amount of \$2500.

Arlyn Clarkson – State Cup Director

Stuart Jones – Tournament Sanctioning director

Motion passed

Bill was asked by USYSA to sign a letter as the WYSA President indicating that the State Association is in support of filing the grievance against the USSF

Motion: authorizing Bill to sign a letter in the State Association's name supporting the grievance.

Arlyn Clarkson – State Cup Director

2<sup>nd</sup> Sandy Cowan – State Line

Motion passed

Update on WSA lawsuit with Milwaukee County

WSA and Milwaukee County have been at odds over a settlement regarding claims filed on behalf of the Franklin facility since 1997. Both parties were ordered to arbitration with a projected settlement dated of December 2003. No board action needed, the board asked to be kept aware of the progress of the settlement

Tournament Sanctioning Committee Report

## **APPROVED**

Stuart Jones presented information generated by committee work. Stuart indicated the committee is recommending representation from each soccer district. New terminology regarding tournament designations has been created: traditional, moved and new. On site evaluation will be taking place, with potential sanctions issued when repeated violations occur. Both the committee and the board reemphasized that a 3-person referee crew has not only been a qualification of the tournament application process, it is also a USSF policy. 3v3 tournaments will have to be sanctioned as a tournament but it will be considerate a small – sided tournament.

Motion: to accept the report of the tournament sanctioning committee

Keith Mc Hugh – MAYSA

2<sup>nd</sup> Henry Shaw – East Central

Motion passed

Read the Executive Director's report dated November 6<sup>th</sup>, 2003 that was distributed to board members at the meeting.

Unemployment Division of the Workforce Development Commission has made a contact with the state office. At issue is whether coaches are independent contractors or employees. The board asked to be kept informed.

Recognized Headwater's SC and Chequamegon Bay SC have completed their one-year probationary period.

Motion: to accept Headwaters SC and Chequamegon Bay SC as full members of the Wisconsin Youth Soccer Association.

John Wallhauser – Waukesha

2<sup>nd</sup> Stuart Jones – Tournament Sanctioning director

Members of the board asked the WYSA executive committee to determine District boundaries. Target date will for completion is November 2004 with periodic board updates.

Informed board of the E level coaching waiver information. The waiver is a prerequisite waiver which allows a coach to waive the E license coursework on the way to obtaining a D license.

Good of Soccer:

Informed that board that the state will be hosting a C license course this summer.

Sue Walters, SYRA handed out referee information on state officers, district contacts and their email address. ([www.wisref.org](http://www.wisref.org)) Discussed their referee mentoring program.

Congrats to East Central Soccer District for being awarded the 2006 Regional Cup games in the Fox Valley area

Informed the board that the WSA/WYSA annual general meeting is scheduled for March 13, 2004 in Madison in a location to be determined. Please encourage all Presidents to attend and plan to stay for the day. Elections for the Vice President and Treasurer, as well as two board representatives to the Wisconsin Soccer Association will take place. If anyone is interested in running for the positions, please contact Kelly Ross at the state office.

## **APPROVED**

USYSA has a proposal to change the cut off age date for youth; this proposal has been voted down seven times in the past. The board directed Bill to encourage that Region 2 members vote against it.

Floyd DeBow was appointed National Chair of the Soccer Start program

Motion to adjourn

Sandy Cowan – State Line

2<sup>nd</sup> Keith McHugh – MAYSA

Submitted by

Terry Donini

Secretary – Wisconsin Youth Soccer Association