



6-13-18

CSA Board Meeting Minutes

Attendees (in person): Aldo DelPiccolo, Bruce Dickinson, Stephanie Gabbert, Adam Hayes, Joe LoRusso, Peter Mason, Said Mossavian (CSA COO), Jeff Ruebel, Nate Shotts (CSA CEO), Steven White

Attendees (by phone): Kathy Kust, Marley Wilson

Call to Order: 6:12PM

1) Approval of April Minutes

- Vote: 8 YES, 0 NO, 0 ABSTAIN

2) President's Report

- Discussion around broadening the scope of the committee assigned to reviewing voting rights at the Annual General Meeting (Board is currently represented by Stephanie Gabbert and Candy Brooks.
- Discussion around development of two additional committees including an ethic committee and a committee to review satellite club start-ups.
- Board agreement to keep scope of ad hoc committee as it stands and to get a recommendation from Board President and CEO as to formation of ethics committee and/or satellite club start-ups committee

3) CSA Foundation Grant Report

- Bruce Dickinson – review of grant proposals
 - o Board votes to adopt recommendation of the Grant Committee
 - o Vote: 7 YES, 0 NO, 0 ABSTAIN

4) Allan James Scholarship Fund in support players needing financial assistance

- Board members will support the establishment of non-profit status for the fund
- Discussion around the value of bringing on a professional grant writer to help with a number projects including the LoRusso Family Fund, the CSA Grant Foundation and the Allan James Scholarship Fund

5) CSA Corporate Structure

- Announcement of Said Mossavian hired at COO

- Hiring process is underway for full-time CPA to assume role formerly held by Allan James
- Sean Layfield is new program assistant in position of club liaison

6) Discussion around CEO contract

- In camera discuss around CEO's current work agreement and upcoming work agreement renewal

7) CEO's Report

- Financial Overview
 - o Board approves request for extension in building 2018-19 provisional budget due to the passing of Allan James and the pending hire of CPA
 - Board vote to approve budget extension (7 YES, 0 NO, 0 ABSTAIN)
 - o Recommendation that CSA provide \$1200 to each of 15 teams traveling to Far West Regionals in Hawai'i upon return from travel in goods standing.
 - Board vote to approve travel stipend (7 YES, 0 NO, 0 ABSTAIN)

8) Club Matters - NONE

9) Old Business – NONE

10) New Business

- Announcement that proposed Bill 1303 that allows clubs to pay team coaches as independent contractors has successfully passed through CO legislature.

Upcoming Meeting Dates (meetings at 6:00PM)

August 8, 2018

December 10, 2018

October 10, 2018

January 9, 2019

Board votes unanimously to adjourn.

Adjourned at: 8:12PM

Submitted by: Adam Hayes