



4-18-18

## **CSA Board Meeting Minutes**

Attendees (in person): Candy Brooks, Adam Hayes, Peter Mason, Caleb Meyer, Jeff Ruebel, Nate Shotts (CSA CEO)

Attendees (by phone): Marcelo Balboa, Joe LoRusso, Stephen White, Marley Wilson

Call to Order: 6:18PM

### 1) Approval of February Minutes

- Vote: 7 YES, 0 NO, 0 ABSTAIN

### 2) Prohibited Conduct Policy

- Discussion around language in policy and best practices including:
  - o CO Child Abuse and Neglect Hotline
  - o Inclusion of youth referees under policy
  - o Definitions of bullying and hazing
- Motion to adopt CSA Prohibited Conduct Policy under guidance of US Soccer assuming continued review at June CSA Board Meeting:
  - o Vote: 7 YES, 0 NO, 0 ABSTAIN

### 3) Summary Review of Status of 1099s and W2s

- Ongoing discussion and debate through Colorado legislature re: the classification of youth sports coaches at independent contractors

### 4) CEO Report

- Colorado Referee Committee (CRC) has combined the SYRA and SRA positions into one position
- Motion to appoint Neal Fausset to combined position for two year term
  - o Vote: 7 YES, 0 NO, 0 ABSTAIN

### 5) Treasurer's Report and Financial Matters

- No concerns at present time from CEO or Treasurer re: either CSA or CRC budgets
- Discussion re: Fort Logan – specifically high costs of water
- Discussion re: 2018-19 budget building to be approved by Board at June Meeting

- 6) CSA will hold workshop with Executive Directors on May 16
- Board Conference Call – Tentatively schedule for May 9 at 7:30PM
    - o Focus on player growth and retention
- 7) Club Matters
- Discussion re: the newly announced merger of CO Storm and Colorado Rapids Youth Soccer
    - o Need to revisit the voting allotments with the now largest club in CSA
  - Discussion around CSA requesting financial disclosure documents from clubs as presented at 2018 AGM
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- 8) CSA Personnel
- Said Mossavian hired to replace Marley Wilson – beginning May 1
  - Focus on new hire to work with member clubs around program development
  - Part-time videographer on staff to create marketing and promotional video and content
- 9) Old Business
- To be Formed: Ad Hoc Committee to Evaluation CSA Organizational Structure
  - To be Formed: Ad Hoc Committee to Investigate CSA Management Salary
- 10) New Business
- None
- 11) Upcoming Meeting Dates (meetings at 6:00PM)

June 13, 2018  
August 8, 2018  
October 10, 2018

December 10, 2018  
January 9, 2019

12) Board unanimously votes to adjourn the meeting

Adjourned at: 8:05PM

Submitted by: Adam Hayes