

**Colorado Soccer Association  
Board of Directors Meeting  
December 6, 2016, 6:30 PM**

**MINUTES**

A meeting of the Board of Directors of Colorado Soccer was held on December 6, 2016 at the Colorado Soccer offices.

Present at the meeting in person were all Board members, either in person or by phone.

The first item of business was the Approval of Minutes from October, 2016. There were amendments as to the parties in attendance, but there were no other additions or corrections. Aldo moved and Peter seconded a motion to approve the minutes as amended. The motion passed.

Next, Nate gave his CEO report. Most of the discussion had to do with the effort by Washington to have US Soccer directly establish programs for youth development as a supplement or replacement of the USYS programs. There was also a discussion of USYS' reaction terminating its relationship with Washington. A motion was made by Marcelo and seconded by Aldo that CSA give Nate and Jeff the authority to explore options with both US Soccer and USYS to determine what would be in the best interest of CSA, including notifying US Soccer of CSA's position. Aldo seconded the Motion and it passed.

Next the Board was notified that a settlement agreement with the Division of Labor and Employment had been reached which provides the basis for conclusion of all pending investigations and a method for clubs to avoid liability for misclassification of team coaches in the future. The agreement was discussed and Peter Mason moved the agreement be approved. Neil Duncan seconded the Motion and it passed.

Next the Board reviewed proposed changes in the ByLaws to be presented at the AGM. Changes were made to the proposed 'affiliated' change at the suggestion of Shari Speers. The Board then approved the submission of the ByLaw amendments to the general membership to be voted on at the Annual General Membership meeting.

The next topic was the proposed Financial Policies changes. Peter moved and Aldo seconded the changes in the Policies and the Motion approving the Financial Policies passed. It was noted that there may be several small changes to the Policies in the near future.

A proposed Investment Policy drafted by Neil Duncan was then reviewed. As that policy had been passed by the general membership, it was determined that the existing policy had to be repealed and the new policy adopted. The Board agreed that the new policy should be presented to the membership.

Aldo gave a brief review of activities of the CRC, including future plans. Efforts continue to draft a budget to manage the efforts of the CRC.

The Board then reviewed the various reports from Disciplinary and the DOC. Nate also provided an update on the Advertising and partnership Agreements.

Finally, the 2017 tournament schedule was presented and discussed. Concerns about the number of tournaments and the reliance by clubs on tournaments for operating funds were shared, but the ease of sanctioning tournaments is an impediment to CSA management of the issue. Marcelo moved and Petr seconded that the tournament sanctioning schedule be approved.

There being no further business presented, Marcelo moved that the Meeting be adjourned, which motion was seconded by Peter and passed.

The next meeting is to be held on February 21, 2017 at the Colorado Soccer Office.

Respectfully submitted,

Jeff Ruebel, President