

0.0 Call to Order

Present: Shari and Reenie (by phone), Marcelo (by phone), Peter, Neal, Joe, Bill, Jeff.

Not present: Aldo, Adam, Stephanie.

1.0 Consent Agenda

1.1 Approval of Minutes from April 13, 2016. Approval was postponed because minutes were not attached to the emails sent out to BOD members for review prior to the meeting.

2.0 CEO's Report

2.1 Review of CEO Report. Nate Shotts gave a summary of CSA operations matters, including the league restructuring.

3.0 President's Report

3.1 Review of President Report. The following issues were discussed.

- a. What to do about funds from the Referee Committee account that may have been improperly paid out. There was an agreement that we should pursue this money, as well as the \$5000 which was advanced to Goal Post Scripts.
- b. Jeff met w/CO DOL re issues (1) lien on Pride's fields; (2) coaches and refs being independent contractors – rule change being worked on; and (3) CSA being formal employer for Clubs. The Board also discussed the possible arrangement for Human Resources issues for CSA Clubs to go through CSA. CSA could act as entity for admin side. Jeff will pursue this option and report back on his investigation.
- c. Concussion policy and heading rule. There was a discussion of this issue. The Board noted that a policy needs to be developed for coaches and ref's education. However, USYS guidelines have not been issued yet and will be a topic at the July USYS AGM. CSA will not take any action in the interim.

3.2 Filling of Open CSA Board Position: Kathy Kust – an attorney, has two kids playing 8 and 5, she's a soccer fan, and enthusiastic about working on the "risk management team" – best practices/policies for CSA and for individual clubs. Jeff recommends her to the BOD to fill the open position. Jeff proposed that Kathy be appointed to the BOD to fill vacancy. Peter moved to approve; Joe seconded. The motion carried unanimously.

4.0 Referee Committee

4.1 Review of Chairman Report:

4.2 Review of CRC Financials: They have broken even for 2016. Peter spoke about the need for the BOD to help give direction re financials, and also we need to come up with direction on how to spend some funds on changing things, such as a mentor program for new referees. BOD needs to give them some goals. Peter will talk with Aldo about goals, and report back in August.

4.3 Filling of Open CRC Board Position: CRC is functioning with six right now b/c someone resigned. Possible subs: Bill Gasner (CHSAA-affiliated) or Chris LeVeque (NCAA-affiliated). Bill Gasner was appointed to fill the open position.

5.0 Treasurer and Financial Matter

5.1 Review of Proposed Budget and Finances – Peter and Nate. Neal moved to approve to proposed budget, Peter seconded; motion carries.

6.0 Reports of Officers and Staff

6.1 Review of DOC Report

7.0 Club Matters – N/A

8.0 Old Business

9.0 New Business

9.1 Creation of “Fast Action Team:” when a Club has a problem and needs help. Jeff asked Peter and Shari to work on this, and someone from CSA staff. Ideas for who should be part of this team: communications person, legal counsel (esp. for criminal advice), mental health professional – crisis management, and perhaps someone from the insurance industry.

9.2 Creation of “Risk Management Team:” Jeff appointed Kathy Kust as Chair of this team (some issues: field safety, goals tipping over, etc.) See 3.2 above. Other members: Caleb Meyer, a Storm parent, had run for the BOD in January, but was not elected. Reenie also indicated an interest in the working group and will be part of the team. Jeff wants a five-person team to work on policies. Jeff also mentioned, someone who can help assess risk exposure; he works in insurance field and helps to connect sports clubs with an insurance carrier. The Board also suggested that it may be good to reach out to some Clubs to determine what policies they already have in place re these issues to ensure consistency of the CSA best practices and club practices.

9.3 Review of “Severe Weather Policy:” issue especially in the Spring. What should CSA’s position be re giving directions refs. Should every Club have a site coordinator? Lightning procedure; does every Club have a policy? Suggestion that this be an issue for the Risk Management Team to handle, then bring recommendation back to BOD.

10.0 Date, Time, and Place of next Board meeting

10.1 6:00 PM on August 10, 2016 at the Colorado Soccer Office

11.0 Adjournment

Motion to adjourn at 8:44 PM: Peter moved, Joe seconded. Motion carried.