

COLORADO SOCCER ASSOCIATION

BOARD OF DIRECTORS MEETING

March 3, 2016

0.0 CALL TO ORDER:

President Jeff Ruebel called the meeting to order at 6:00 PM

BOARD MEMBERS PRESENT: President Jeff Ruebel, Vice President Neil Duncan, Secretary Reenie Terjak (phone), Director Aldo DelPiccolo, Director Joe LoRusso, Director Bill Stara, Director Marcelo Balboa (phone), Director Shari Speer (phone), Director Peter Mason, Director Stephanie Gabbert and Director Adam Hayes (phone)

BOARD MEMBERS NOT PRESENT:

EX-OFFICIO BOARD MEMBERS AND GUESTS:

CEO Nate Shotts

1.0 CONSENT AGENDA

1. Approval of Minutes from January 20, 2016: Aldo moved to approve; Neil seconded. The motion carried.

2.0 CEO'S REPORT

1. A Request from Jon DeStefano was presented to the BOD, asking CSA send out "Goal Post Scripts" as a CSA doc. After BOD discussion, the decision was made to not send out "Goal Post Scripts" for two reasons: 1) CSA already has an in-house newsletter similar to "Soccer America;" and 2) CSA does not want conflicts of advertising and sponsorships with any group.
2. A proposal presented to CSA BOD to renew sponsorship agreement with "From the Pitch with Marcelo Balboa" for \$6000/yr. Board discussed and felt that it is excellent marketing for CSA. Neil moved to approve; Peter Mason seconded and motion approved.
3. Two new club applications, presented to BOD. BOD discussed that there was a membership committee authorized by the By Laws, but which had never been actively established. The Board discussed creating a membership committee to create guidelines for new clubs to review new clubs and make recommendations for guidelines to evaluate and recommend action to the Board. Jeff proposed a Membership Committee, comprised of Nate Shotts, Mike Freitag, one CSA BOD rep, and one additional member. Jeff Ruebel will call the two club applicants and let them know that the Membership Committee will be contacting them once it is formed.
4. Nate shared recommendation by a few members, to request financials from all member clubs. Reasons for doing so: reviewing financial stability of clubs, allocating proper funds for grant requests. Board discussion and decision to research what other states do and present at the next BOD meeting.
5. Sports Authority has filed Ch. 11. Does not affect the partnership between CSA and SA at this time: three year advertising agreement for \$20k. CSA to watch out and re-evaluate as necessary.
6. Board discussion on renewing D&O insurance for the CRC Board. BOD discussed having CSA staff, an outside source or CSA board member do accounting. No decision made.

3.0 PRESIDENT'S REPORT

1. Introduction of new Board members:
2. Filling of the Treasurer Position: Peter Mason has volunteered to take on position; Aldo DelPiccolo moved to approve Peter as Treasurer, Neil Duncan seconded; all were in favor and the motion carried.
3. Filling of Subsequent Board Position; Jeff Ruebel to work on filling position

4. Referee Pay Increase proposal: presented by Peter Mason. One of goals is to try and ensure quality and increase the number of adult referees. Focus is on recruitment and retention. CSA is seeking August 1, 2016 implementation date for following proposal from the CRC: Clubs pay for base increase, CSA pay grade bonus, CRC pay for end-of-year bonus for years one and two. CRC consent/approval of the modifications we've approved on a contingent basis. Jeff offers to table the motion until Aldo gets approval from CRC, then bring back to BOD to vote electronically. Once approved, CSA will send out to clubs and referees.
5. A couple of referees have asked to be assessed for a higher grade, one has filed a discrimination claim.
6. CSR Concussion Study: CDC wants to gather info on concussions, and wants CSA to participate. Now, USYS is not participating b/c the data is being gathered for the US govt. and concerned about liability. Board discussed and agreed not to participate at this time.
7. Concussion Policy [R2R] – After a brief discussion, the Board decided to table the policy for another meeting.
8. US Soccer starting up DA league, and future girls DA league in Colorado. Concerns about taking clubs out of CSA leagues, thereby losing revenue. Nate and Jarod to meet w/US Soccer on March 10 to discuss.

4.0 REFEREE COMMITTEE

5.0 DIRECTOR OF COACHING REPORT

1. Written report shared

6.0 CLUB MATTERS REQUIRING BOARD ATTENTION

1. Grants for Goals: 2-3 year plan, including every club for small-sided implementation. Nate Shotts and Lisa Stibley to work on a plan and process for grant application and implementation.
2. A motion was made to repeal the proposed B-league club referee requirement, so that clubs will not have to provide one referee for 'B-League' games. Instead, all referees will be assigned by referee assignors. Aldo DelPiccolo moved, Peter Mason seconded; motion carried.
3. Jeff Ruebel proposed a CSA listserv, where EDs and Presidents can communicate on common issues. Jeff to bring more information and listserv protocols at a later date.

7.0 OLD BUSINESS

1. Status of the Yant Suit: CSA D&O/EPL insurance is defending CSA, Nate Shotts, Aldo DelPiccolo and Jeff Ruebel. Jeff got pro bono attorneys to represent the other defendants; motions to dismiss have been filed and are awaiting ruling.

8.0 NEW BUSINESS

1. Select Day for the Half-day Strategic Planning Session
2. USASA sponsored Adult soccer fest at Dick's in July

9.0 REPORTS OF OFFICERS AND STAFF

1. Financial Policy – Neil Duncan proposed an investment Policy for review only. *see handout

10.0 DATE, TIME, AND PLACE OF NEXT BOD MEETING

1. Next Board Meeting: April 13, 2016 at 6:00 PM
2. Meetings for Remainder of 2016: second Wed of April, June, August, October, November, and January 2017.

11.0 ADJOURNMENT

Meeting was adjourned at 8:20 PM