Background checks are not created equal

OUR BACKGROUND SCREENINGS VERSUS DISCOUNT SCREENINGS

<table>
<thead>
<tr>
<th></th>
<th>NCSI SSCI</th>
<th>Discount screening service</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-depth identity verification</td>
<td>✔</td>
<td>–</td>
</tr>
<tr>
<td>Name/address trace &amp; SSN validation</td>
<td>✔</td>
<td>–</td>
</tr>
<tr>
<td>County criminal records search</td>
<td>✔</td>
<td>–</td>
</tr>
<tr>
<td>Statewide search using official repository</td>
<td>✔</td>
<td>–</td>
</tr>
<tr>
<td>Multi-jurisdictional database search</td>
<td>500 million +</td>
<td>200–400 million</td>
</tr>
<tr>
<td>Sex offender registry search</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Re-verification of criminal records</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Fair Credit Reporting Act compliance</td>
<td>✔</td>
<td>–</td>
</tr>
<tr>
<td>Live customer service</td>
<td>✔</td>
<td>Varies</td>
</tr>
<tr>
<td>Turnaround time</td>
<td>3-5 business days</td>
<td>Instant</td>
</tr>
</tbody>
</table>

DISCOUNT SCREENING SERVICES MAY BE MISSING CRUCIAL INFORMATION

From an internal case study conducted in 2016, it was found that 46% of records sourced from county or local level searches would have been missed on database-only searches. This would have allowed individuals with felonies on their records to have slipped through the cracks.

Help prevent the unthinkable from happening to your athletes with thorough background screenings from NCSI | SSCI.

Fact: 1 in 10 children will be sexually abused by the time they’re 18.

Source: Darkness to Light

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View the case study at www.ssci2000.com

Sex Offenses 5%
Violent Crimes 13%
Felony Drug Crimes 7%
Multiple Drug and Alcohol Offenses 21%

Crimes that would have been missed
The National Center for Safety Initiatives (NCSI) and Southeastern Security Consultants (SSCI) deliver the “Gold Standard” in protecting athletes and organizations by thoroughly investigating all screening subjects through a variety of databases and search parameters.

IDENTITY VERIFICATION/SOCIAL SECURITY VALIDATION
Confirms name and date of birth against the Social Security Number provided. This is used to help eliminate the possibility of false names and/or information. It also confirms current address and identities previous addresses. This is critical information used to determine the jurisdiction in which the background screening will be conducted.

LOCAL CRIMINAL RECORD SEARCH
State and/or county criminal record searches are performed to source misdemeanor and felony records. Based on address history, multiple county searches may be performed. All of the county record searches are conducted directly with the county court.

NATIONAL CRIMINAL SEARCH
Multi-jurisdictional criminal database searches covering 50 states plus, DC, Guam, and Puerto Rico with more than 500 million records and alias search.

SEX OFFENDER REGISTRY
Conducts sex offender registry database searches of state/jurisdictions in the U.S. and territories, including DC, Guam, and Puerto Rico.

INTERPOL, FBI MOST WANTED, FEDERAL SANCTIONS
Wanted foreign nationals, international sex offenders/trackers, all high-level criminal data provided by partner countries.

PARTNERS IN SAFETY
At NCSI | SSCI, we will partner with you to provide background screenings that help protect your people, your assets and your brand.

For information please call NCSI | SSCI at 1-866 - 996 - 7412.

PROVIDING THE GOLD STANDARD OF SAFETY
National Center for Safety Initiatives, LLC is a SportsEngine, Inc. company and operates as NCSI (Solon, OH) and SSCI (Marietta, GA). SportsEngine is trusted by thousands of sports organizations, including over 50 national governing bodies, to provide background screening services for their coaches, staff, and volunteers.