



Iowa Soccer League Rules and Policies

PART VII

DISCIPLINE & HEARING PROCEDURES

701: Discipline

Section 1: All matches will be played in accordance with the FIFA Laws of the Game except as amended in these rules and policies.

Section 2: All discipline involving an ejection of any head coach, assistant coach, trainer and/or spectator shall be forwarded to the League Director before 10:00pm the day of the match by the head referee. It is the responsibility of the referee to provide a written report, with supporting reports from the assistant referees within 48 hours of the incident.

Section 3: All members are required to participate on hearing or discipline committees if requested.

702: Send-Off

Section 1: Any player receiving a red card must sit their next scheduled ISL match with the team they received the red card.

- The sitting player must be brought to the attention of the Head Referee and notation made on the match report to the fact that the player sat the game.

Section 2: Any Coach, Assistant Coach, Manager receiving a send-off must sit the next scheduled ISL match for the team they received the card.

- Any coach, assistant coach, manager or trainer that has been sent off is to leave the facility immediately.
- Any coach, assistant coach, manager or trainer IS NOT allowed to be present at the field for his/her next scheduled game with the team he/she was given a send-off.
- Any Member found violating this section, will be suspended for a minimum of 3 games or the remainder of the seasonal year, whichever is less.
- The designated Coach of Record will advise the Head Referee that the coach, asst. coach, manager or trainer is sitting the send-off and verify that the offender is not present at the field.

Section 3: Any player, head coach, assistant coach, trainer, manager found to violate any rules or section of these rules will be brought in front of a Disciplinary Committee of three members designated by the League Committee for a hearing.

Section 4: The League Director will convene a Disciplinary Committee, which will be comprised of the following members:

- The League Director who will serve as mediator. (The League Director will not vote).
- Three members from the League Committee designated as the "Hearing Committee". They may have no affiliation with the member(s) involved.

Section 5: Disciplinary Committee procedures

- The committee may call any witness to speak at the hearing.
- The alleged violator may call any witness to speak at the hearing.
- After hearing all evidence presented, the Disciplinary Committee will make a determination of the discipline to be handed out.
- Unless the violated rules have a specific punishment the Disciplinary Committee will determine the punishment, which may be any of the following:
- Verbal Warning/Written Warning.

- Suspension.
- Removal from the league.

703: Protests

Section 1: Any team wishing to protest any contest must contact the League Director within four (4) hours after the end of the game to be protested. The protesting team will then have twenty-four (24) hours from the time of notification to present a written account of the protest to the League Director along with a check in the amount of \$200.00.

- The League Director upon being contacted that a match is being protested will arrange to meet with the protesting Head Coach and receive the written protest and protest fee of \$200.00.
- After receiving the written protest and fee, the League Director will set a hearing date, which cannot be more than five days from receipt of the written complaint.
- The League Director will convene a Hearing Committee consisting of the;
- The League Director who will serve as mediator. (The League Director will not vote).
- Three members from the League Committee designated as the "Hearing Committee". They may have no affiliation with the member(s) involved.
- The Hearing Committee will listen to all facts surrounding the protest and render a decision.
- After hearing the facts the Committee will decide to:
- Uphold the protest.
- Deny the protest.

Section 2: If the Committee upholds the protest the League Director will decide when and where the game will be replayed. It is also the League Director's responsibility to advise all the teams affected of the boards decision and game reschedule.

Section 3: The Committee will then authorize the league to return the \$200.00 protest fee check back to the protesting team.

Section 4: The findings of the Hearing Committee are final and no further protests are allowed.

704: Suspensions, Fines, Termination and Reinstatement

Section 1: Any member team failing to pay any fees due the ISL shall be provided written notice of the delinquency by the ISA State Office. If those fees are not paid within 15 days after the date of the notice of delinquency, the delinquent team shall be suspended from further league play.

- The League Director will then send a letter to the ISA requesting that the member team be placed in bad standing.

Section 2: The League Committee may suspend, fine or terminate or any combination thereof, the membership of any member and/or member team of the ISL if the League Committee determines that;

- The conduct of the Member and/or Member Team is adverse to the best interests of soccer, the ISL, the ISA or the USYSA.
- The Member has not complied with the requirements of its membership.

Section 3: Any individual member that is placed in Bad Standing for actions relating to one team will be in Bad Standing for all teams he/she associated with within the ISL.

Section 4: A Member team may be removed from the league upon a vote of the League Committee.

705: Procedures involving Suspensions, Fines, Termination and Reinstatement.

Section 1: Upon a determination of the League Committee to Suspend, Fine or Terminate a Member the following procedure will apply:

- The League Director will direct that a letter containing the specific reasons for the suspension, fine or termination be drafted.
- The letter will contain the infraction, cite the applicable rule(s), date the suspension or termination begins, date the suspension or termination ends, the address any appeals can be mailed to, the amount of the fine (if applicable) and the date by which time the fine must be paid and the League Directors signature.
- The letter will then be mailed to the affected member by Email, return receipt requested.
- Upon return of the registered mail receipt the League Director shall keep the receipt for a period of at least one-year.

- If after a period of seven (7) days a letter of appeal has not been received the League Director will direct that a letter be prepared advising the ISL that the member and/or member team have been suspended, fined or terminated.

706: Procedures for Appeal of a Suspension, Fine or Termination

Section 1: Upon receipt of a letter of Suspension, Fine or Termination the affected member or in the case of a member team the designated Head Coach, shall have seven (7) days to file a Letter of Appeal.

- The Letter of Appeal will contain a request for a hearing, the names and address of any witnesses that the member will produce at the hearing and a list of any and;
- all evidence and/or documents he/she plans to produce at the hearing.
- The member will then Email the letter, return receipt requested, to the League Director.
- Upon receipt of a Letter of Appeal the League Director will forward the documents to the ISA Executive Director
- The League Director will also designate a time and location for the hearing. The hearing may be conducted electronically by email or web meeting.
- A letter advising the member of the Date, Time and Location of the Hearing will be sent to the Member within seven (7) days by Email, return receipt requested.
- It will be incumbent upon the affected Member to advise any and all witnesses he/she wishes to produce at the hearing of the hearing date, time and location.

Section 2: The League Director will convene a Hearing Committee, which will be comprised of the following members:

- The League Director who will serve as mediator. (The League Director will not vote).
- Three members from the League Committee designated as the "Hearing Committee". They may have no affiliation with the member(s) involved.

Section 3: The Hearing Procedures will be as follows

- The League Director will provide the hearing committee with any documentation or testimony supporting the Suspension, Fine or Termination no less than three days in advance of the hearing.
- The hearing committee may request additional information prior to the start of the hearing.
- The Member will then be allowed to present his/her evidence, testimony and/or documents which will support his/her position.
- The Member will then be allowed to present his/her evidence, testimony and/or documents which will support his/her position.
- All witness testimony will be limited to only the facts surrounding the reasons for the Suspension, Fine or Termination.
- After the affected Member(s) have presented their case, the League Director will close the hearing.
- Once the hearing has closed, the League Director will call for a vote from the members of the Hearing Committee.
- The Hearing Committee Members may only vote to:
 - Uphold the Suspension, Fine or Termination
 - Modify the Suspension, Fine or Termination
 - Overturn the Suspension, Fine or Termination

Section 4: The Decision of the Hearing Board is final and no other Appeals will be entertained.

Section 5: Within seven (7) days of the Hearing the League Director will send a letter by Email, return receipt requested, to the affected Member detailing the Hearing Boards decision.

Section 6: Within seven (7) days the League Director will send a letter to ISA advising them of the Hearing Boards decision and reaffirm the Bad Standing Status or request that the Bad Standing Status be rescinded.

Section 7: The Hearing may be audio recorded.

707: Conflict of Interest

Any committee member with a conflict of interest with any interested parties in a hearing process with the league is required to inform the chair of the proceeding and excuse themselves from the proceedings immediately upon determining the conflict of interest.